

SUSTAINABILITY POLICY 2026

*Divi & Tamarijn Aruba is committed to achieving its sustainability goals and best practices by partnering with **EarthCheck**, the global leader in scientific benchmarking and certification group for travel and tourism.*

Divi and Tamarijn are all-inclusive beachfront resorts comprising 497 rooms and 4 suites. These resorts are located on Druif Beach, just a few minutes away from Oranjestad, and are surrounded by Aruba's finest and most spacious beaches. The amenities include 11 restaurants, 8 bars, 5 freshwater pools, Jacuzzis, non-motorized water sports, 2 spas, and a state-of-the-art gym.

Divi & Tamarijn are dedicated to continual improvement through annual benchmarking assessments. The team strives to minimize their environmental footprint by annually updating and upholding its **Environmental Management System (EMS)** to ensure compliance with the EarthCheck standards, as outlined below:

- To continue practicing environmental activities with the involvement of associates, guests, and the community.
- To uphold ourselves to Aruban laws and follow international best practices wherever possible.
- To continuously reduce, reuse, and recycle non-renewable resources and to prevent and reduce pollution.
- To communicate this Environmental Policy with associates, guests, suppliers, and the community in general as a tool to help us meet our objectives and targets.
- To continue to monitor, review, and improve year by year in the key performance areas of our Environmental Practices.
- To protect local labor and to purchase local products and services with minimal environmental impact wherever possible.

Marin Bijl

*General Manager &
Environmental Team-Leader*

Jan 19, 2026

Carlos Spagnol

*Sustainability &
Energy Manager*